GOVERNMENT OF INDIA
COMMUNICATIONS AND INFORMATION TECHNOLOGY
LOK SABHA

UNSTARRED QUESTION NO:6241
ANSWERED ON:08.05.2002
APPOINTMENT ON COMPASSIONATE GROUNDS
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Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:

(a) the criterion for appointment on compassionate grounds in P&T Department;

(b) the number of employees died while in service during 1999, 2000 and 2001;

(c) whether all the eligible dependents of the expired employees who expired during the above years have been provided with the suitable jobs on compassionate grounds;

(d) if not, the reasons therefor; and

(e) the steps taken or proposed to be taken by the Government for providing employment to those dependents whose candidatures have been rejected by the departmental heads?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (SHRI SIKDAR)

(a) The criterion for appointment on compassionate grounds as prescribed in the guidelines for this purpose by the nodal Ministry i.e Department of Personnel and Training, Ministry ofpersonnel, Public Grievances and Pensions is followed in the Departments of Posts and Telecommunications. As per the said guidelines, the appointment on compassionate grounds is granted to a dependent family member of a Government Servant who dies in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood. The object is to relieve the family of the Government Servant concerned from financial destitution and to help it get over emergency. Compassionate appointment can be made up to maximum of 5% of vacancies arising in within a year under direct recruitment quota in Groups `C` or `D` posts.

(b) to (d): The information is being collected and will be laid down on the Table of the House .

(e) In accordance with the guidelines of the nodal Ministry, the compassionate appointment is restricted to 5% of the direct recruitment vacancies arising within one year. The appointment is contingent upon the relative merit and degree of indigency among the applicants subject to availability of vacancy within prescribed ceiling.